

Profiles of the Nominated Candidates for the Election as Directors



1. **Dr. Ton Chirathivat** (Authorized Director)

Age : 46 Years

Position : Director and member of the Executive Committee

Date of Appointment : 2 September 2022 – Present (total 3 years and 3 months) (directorship tenure from the date on which the Company registered as a public limited company)

Education	: - Doctor of Psychology (Psy.D) in Business Psychology, Chicago School of Professional Psychology, USA - Bachelor in Psychology and Mathematics, William & Mary University, USA
Training organized by Thai Institute of Directors Association (IOD)	: - Director Certification Program (DCP) 309/2021
Director/Executive Positions in Other Listed Companies	: - None -
Position in Other Company/Organization/Institution	: 3 companies
Holding a Position in Business of the Same Nature and in Competition with the Company	: - None -
Shareholdings (Ordinary Shares) (as of 30 December 2025)	: - Held personally: 0.011% of total shares - Held by spouse or minor children: None
Family Relationship among Directors and Executives	: - None -

2025 Meeting attendance	: Annual General Meeting of Shareholders 2025	1/1
	The Board of Directors Meeting	5/5
	The Executive Committee Meeting	9/11

Experiences :

2025 – Present	Director, Incognito Lab Co., Ltd
2022 – Present	President of The 1 and Omnichannel, Central Retail Vietnam EB Services Company Limited (Vietnam)
2520 – Present	Director, Central People Development Center Co., Ltd.

Experiences (Continue) :

2018 – 2023 President, The 1 Central Co., Ltd.

2017 – 2018 Head of Customer Strategy, Central Group of Companies Co., Ltd.

2015 – 2017 Head of Commercial, COL Public Company Limited

Profiles of the Nominated Candidates for the Election as Directors



2. Mrs. Monthira Huayhongtong (Authorized Director)

Age : 54 Years

Position : Director and Chairperson of the Risk Management Committee

Date of Appointment : 2 September 2022 – Present (total 3 years and 3 Months) (directorship tenure from the date on which the Company registered as a public limited company)

Education

- : - Master in Financial Business Management, University of Wisconsin-Milwaukee, USA
- Bachelor's Degree in Accounting, Chulalongkorn University

Training organized by Thai Institute of Directors Association (IOD)

- : - Director Accreditation Program (DAP) class 194/2019

Other Training organized by Thai Institute of Directors Association (IOD)

- Risk Management Program for Corporate Leader (RCL) class 40/2025
- Hot issue for Director – Empowering Boards: Enhancing Governance, Standards, and Financial Insights class 2/2024
- Board Orientation for New Listed Companies: "Sustainability of Business Based on Good Corporate Governance" 2024

Other Training

- : - SET Sustainability Forum 1/2025 – Strengthening Market Confidence Through Audit Excellence
- TFAC's Accounting Professions Summit 2024 Strengthening Relations Between the Federation of Accounting Professions and Six Associations on the Topic "Future of Accounting Professions"
- Update TFRS for PAEs 2024 Course
- Certificate of Digital Accountant, Course 5, Class 1/2024
- Certificate of Digital Accountant Course 4, Class 1/2024

Director/Executive Positions in Other Listed Companies

- : - None -

Position in Other Company/Organization/Institution

- : 78 companies

Holding a Position in Business of the Same Nature and in Competition with the Company

- : - None -

Shareholdings (Ordinary Shares) : - Held personally: 0.014% of total shares
 - Held by spouse or minor children: None
 (as of 30 December 2025)

Family Relationship among Directors and Executives : - None -

2025 Meeting attendance	:	Annual General Meeting of Shareholders 2025	1/1
		The Board of Directors Meeting	5/5
		The Risk Management Committee Meeting	4/4

Experiences :

2024 – Present Director, Scene Zone Co., Ltd.
 2024 – Present Director, Central Tham Social Enterprise Co., Ltd.
 2024 – Present Director, Central Finest Training Co., Ltd.
 2024 – Present Director, Paton 4 Co., Ltd.
 2024 – Present Director, Central Marketing Group Intertrade Co., Ltd.
 2024 – Present Director, Suan Na Kluea Co., Ltd.
 2024 – Present Director, CDS Riverside Co., Ltd.
 2024 – Present Director, CDS Riverside Co., Ltd.
 2024 – Present Director, Cha-Am Seaview Co., Ltd.
 2024 – Present Director, South Coast Resort Co., Ltd.
 2024 – Present Director, Robinson Sukhumvit Co., Ltd.
 2024 – Present Director, Central Food Retail Ratchada Co., Ltd.
 2024 – Present Director, Central Garment Factory Co., Ltd.
 2024 – Present Director, Central Group of Companies Co., Ltd.
 2024 – Present Director, Central Condominium Co., Ltd.
 2024 – Present Director, Project Phatana Co., Ltd.
 2024 – Present Director, Sangsun Business Co., Ltd.
 2024 – Present Director, Infinity Asset Co., Ltd.
 2024 – Present Director, Tee Nee Wongsawang Co., Ltd.
 2024 – Present Director, Tee Nee Khon Kaen Co., Ltd.
 2024 – Present Director, Prin Intertrade Co., Ltd.
 2024 – Present Director, Khao Lak Hotel Development Co., Ltd
 2024 – Present Director, Robinson Ratchada Co., Ltd.
 2024 – Present Director, Robinson Nakarin Co., Ltd.
 2024 – Present Director, PB Logistic Co., Ltd.
 2024 – Present Director, Three Plus Services Co., Ltd.
 2024 – Present Director, Textral Textiles Co., Ltd
 2024 – Present Director, OfficeMate Logistics Co., Ltd.
 2024 – Present Director, Future Plus Co., Ltd.
 2024 – Present Director, CR Udonthani (Thailand) Co., Ltd
 2024 – Present Director, Central Pet n Me Co., Ltd.
 2024 – Present Director, Central Group Online Co., Ltd.
 2024 – Present Director, Central Embassy Hotel Co., Ltd.
 2024 – Present Director, CE Residence (Thai) Co., Ltd.
 2024 – Present Director, At Pipeli Co., Ltd.
 2024 – Present Director, Chirathivat Co., Ltd.

Experiences (Continue) :

- 2024 – Present Director, Dining Sensations Co., Ltd.
- 2024 – Present Director, Ploen Ruedee Co., Ltd.
- 2024 – Present Director, Central Food Wholesale Co., Ltd.
- 2024 – Present Director, Din Na Fa Mai Co., Ltd.
- 2024 – Present Director, Paton 3 Co., Ltd.
- 2024 – Present Director, Paton 2 Co., Ltd.
- 2024 – Present Director, Paton 1 Co., Ltd.
- 2024 – Present Director, Vivify Co., Ltd.
- 2024 – Present Director, CDS Holding Co., Ltd.
- 2024 – Present Director, Baan Plernpit Co., Ltd.
- 2024 – Present Director, Central Supermarket Co., Ltd.
- 2024 – Present Director, Central Payment Co., Ltd.
- 2024 – Present Director, Mass Concept Co., Ltd.
- 2024 – Present Director, Central People Development Co., Ltd.
- 2024 – Present Director, Bangna Department Store Co., Ltd.
- 2024 – Present Director, C.R.G. Services Co., Ltd.
- 2024 – Present Director, CDF Holding Co., Ltd.
- 2024 – Present Director, Central Dutyfree Shops Co., Ltd.
- 2024 – Present Director, Overseas Fashions Co., Ltd.
- 2024 – Present Director, CRC Property Co., Ltd.
- 2023 – Present Director, Kring Kring Co., Ltd.
- 2023 – Present Director, Hytexts Interactive Co., Ltd.
- 2023 – Present Director, Central Department Store Co., Ltd.
- 2023 – Present Director, PBHD Co., Ltd.
- 2023 – Present Director, Power Buy Co., Ltd.
- 2023 – Present Director, CRC Sports Co., Ltd.
- 2023 – Present Director, Capital C Co., Ltd.
- 2023 – Present Director, CRC Thai Watsadu Co., Ltd.
- 2023 – Present Director, Central Food Minimarket Co., Ltd.
- 2023 – Present Director, SSHD Co., Ltd.
- 2023 – Present Director, CR (Thailand) Co., Ltd.
- 2023 – Present Director, Cenergy Innovation Co., Ltd.
- 2023 – Present Director, B2S Co., Ltd.
- 2023 – Present Director, Central Food Retail Co., Ltd.
- 2023 – Present Director, MP Synergy Co., Ltd.
- 2023 – Present Director, Suthada Construction Co., Ltd.
- 2027 – Present Director, Head of Finance & Accounting – Shared Service, Harng Central Department Store Co., Ltd.
- 2016 – Present Director, AMP Group Co., Ltd.
- 2014 – Present Director, RIS Co., Ltd.
- 2004 – Present Director, AMC Medical Supply Co., Ltd.
- 2003 – Present Director, Suphan Cement Co., Ltd.
- 2000 – Present Director, Accom Solution Co., Ltd.
- 2020 – 2022 Director, OfficeMate (Thailand) Co., Ltd.

Profiles of the Nominated Candidates for the Election as Independent Directors**3. Ms. Somsri Ruchdaponkul****Age** : 61 Years**Position** : Independent Director, Chairperson of the Audit Committee, and member of the Risk Management Committee**Date of Appointment** : 2 September 2022 – Present (total 3 years and 3 Months) (directorship tenure from the date on which the Company registered as a public limited company)**Education**

- : - Master of Business Administration in Accounting, University of the Thai Chamber of Commerce
- Bachelor's Degree in Accounting, Bangkok University

Training organized by Thai Institute of Directors Association (IOD)

- : - Director Certification Program (DAP) class 179/2013
- Advanced Audit Committee Program (AACP) class 45/2022

Other Training organized by Thai Institute of Directors Association (IOD)

- : - Hot issue for Director – Empowering Boards: Enhancing Governance, Standards, and Financial Insights class 3/2024

Other Training

- : - SET Sustainability Forum 1/2568 – Strengthening Market Confidence Through Audit Excellence
- National Defense Course (NDC), class 62, National Defense College of Thailand, National Defence Studies Institute
- Executive Program in Tourism Management, class 3, Tourism Authority of Thailand
- Top Executive Program in Commerce and Trade (TEPCoT), class 11/2018, Institute of Trade Studies
- Capital Market Academy Leadership Program (CMA), class 23/2016, Capital Market Academy
- TLCA Executive Development Program (EDP), class 7/2011, The Stock Exchange of Thailand
- Chief Financial Officer Certification Program, class 10/2009, Federation of Accounting Professions of Thailand

Director/Executive Positions in Other Listed Companies

- : 1 company
- 2022 – Present Independent Director, Chairperson of the Audit Committee, and member of the Nomination and Remuneration Committee, Netbay Public Company Limited
(Appointed Chairman of the Audit Committee and member of the Remuneration Committee on 8 October 2024)

Position in Other Company/Organization/Institution

- : 2 companies

Holding a position in a business of the same nature and in competition with the Company : - None -

Shareholdings (Ordinary Shares) : - Held personally: 0.014% of total shares
 - Held by spouse or minor children: None
 (as of 30 December 2025)

Family Relationship among Directors and Executives : - None -

2025 Meeting attendance	:	Annual General Meeting of Shareholders 2025	1/1
		The Board of Directors Meeting	5/5
		The Audit Committee Meeting	4/4
		The Risk Management Committee Meeting	4/4

Experiences :

- 2025 – Present Director, TKI Trading Co., Ltd.
- 2025 – Present Director, TKI Perpetual Co., Ltd.
- 2022 – Present Independent Director, Chairman of the Audit Committee, and member of the Nomination and Remuneration Committee, Netbay Public Company Limited
- 2022 – 2023 Independent Director and member of the Audit Committee, FN Factory Outlet Public Company Limited
- 1998 – 2022 Vice President of Finance and Vice President of Corporate Governance & Company Secretary, Minor International Public Company Limited
- 2017 – 2022 Director, Minor Hotel Group Limited
- 2015 – 2022 Director and Treasurer, Minor Foundation
- 2006 – 2022 Director and Treasurer, Golden Triangle Elephant Foundation

Information related to independent director:

- (1) Holding the position of independent director in the past not over 9 years.
- (2) Conflict of interest with the Company, subsidiaries, associate, or juristic person which may have conflict of interest in the past 2 years.
 - Not being a director who takes part in the management of the company, employee, staff member or advisor who receives a salary.
 - Not being a professional service provider (i.e., auditor or legal advisor).
 - Not having significant business relationship which may limit the independent judgement (i.e., purchase/sell raw materials/ products/ services or borrowing/lending money).

Profiles of the Nominated Candidates for the Election as Independent Directors



4. Asst. Prof. Dr. Arm Tungnirun

Age : 39 Years

Position : Independent Director, member of the Audit Committee Member, and Chairman of the Nomination and Remuneration Committee

Date of Appointment : 2 September 2022 – Present (total 3 years and 3 Months) (directorship tenure from the date on which the Company registered as a public limited company)

Education

- : - Doctor of the Science of Law (JSD) Stanford University, USA
- Master of the Science of Law (JSM) Stanford University, USA
- Master of Laws (LL.M.) Harvard Law School, USA
- Bachelor of Laws (LL.B.) Peking University, People's Republic of China

Training organized by Thai Institute of Directors Association (IOD)

- : - Director Accreditation Program (DAP) class 194/2022
- Advanced Audit Committee Program (AACP) class 45/2022

Director/Executive Positions in Other Listed Companies

- : - None -

Position in Other Company/Organization/Institution

- : 3 organization and 1 company

Holding a position in a business of the same nature and in competition with the Company

- : - None -

Shareholdings (Ordinary Shares) (as of 30 December 2025)

- : - Held personally: 0.014% of total shares
- Held by spouse or minor children: None

Family Relationship among Directors and Executives

- : - None -

2025 Meeting attendance

- | | |
|---|-----|
| : Annual General Meeting of Shareholders 2025 | 1/1 |
| The Board of Directors Meeting | 5/5 |
| The Audit Committee Meeting | 4/4 |
| The Nomination and Remuneration Committee | 2/2 |

Experiences :

- 2026 – Present Committee Member, International Institute for Trade and Development
(Public Organization)
- 2525 – Present Director, Srichand United Dispensary Co., Ltd.
- 2524 – Present Committee Member, Science, Research and Innovation Promotion Committee,
Thailand Science Research and Innovation (Public Organization)
- 2563 – Present President, Chinese Studies Center, Institute of Asian Studies, Chulalongkorn
University
- 2011 – Present Lecturer, Faculty of Law, Chulalongkorn University
- 2020 – 2025 Associate Dean, Faculty of Law, Chulalongkorn University

Information related to independent director :

- (1) Holding the position of independent director in the past not over 9 years.
- (2) Conflict of interest with the Company, subsidiaries, associate, or juristic person which may have conflict of interest in the past 2 years.
 - Not being a director who takes part in the management of the company, employee, staff member or advisor who receives a salary.
 - Not being a professional service provider (i.e., auditor or legal advisor).
 - Not having significant business relationship which may limit the independent judgement (i.e., purchase/sell raw materials/ products/ services or borrowing/lending money).